

We are shaping the future, paving the way to tomorrow  
for people, automobiles, and the environment  
by continually innovating and offering new products worldwide.

# Shape the Future

## Our Credo

- Respect human dignity
- Cutting-edge technology
- Sound corporate management

## Code of Conduct

- Strive for self-development under the motto of admiration and mutual trust
- Provide high-quality, low-cost products using cutting-edge technologies
- Be independent and use knowledge and agility to give back to society

## Vision

Shape a better future for people, automobiles, and the environment through the fusion of passion and innovation.

## Basic Sustainability Policy


We will strive to realize a sustainable society and improve corporate value through business activities for the better future for people, automobiles and the environment to which G-TEKT aspires.

This artwork expresses the future that we are forming. The shape that changes in appearance depending on the angle represents the flexible approach we take to the vehicles of the future, without allowing ourselves to be constrained by existing values, and the smooth twists and curves of the mesh material hint at processing and weight saving technologies to come. Going forward we will continue to create and propose new bodies full of originality.

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<b>Purpose of Publication</b>	G-TEKT has published an integrated report since 2019 to report both financial information and non-financial information to stakeholders. Universal initiatives as a company and more detailed information not mentioned in this report can be obtained from the Company's website.	<b>Period Covered</b>	Fiscal year ended March 31, 2024 (April 1, 2023 to March 31, 2024). Some past initiatives and recent activities are also mentioned.
		<b>Scope</b>	The entire G-TEKT Group including overseas.
<b>Reference Guidelines</b>	<ul style="list-style-type: none"><li>• ISO 26000</li><li>• GRI (Global Reporting Initiative) "Sustainability Reporting Guideline Standards"</li><li>• United Nations Global Compact</li><li>• Ministry of the Environment "Environmental Reporting Guidelines (2018)"</li><li>• Ministry of Economy, Trade and Industry "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation"</li><li>• IIRC "International Integrated Reporting Framework"</li></ul> 	<b>Disclosure Date</b>	December 2024
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