



Shape the Future

We are Shaping the future of people, automobiles and the Environment

Our Credo

Respect human dignity	Cutting-edge technology	Sound corporate management
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Code of Conduct

- Strive for self-development under the motto of admiration and mutual trust
- Provide high-quality, low-cost products using cutting-edge technologies
- Be independent and use knowledge and agility to give back to society

Management Vision

To be a company that truly satisfies customers around the world and that contributes to a low-carbon society by combining cutting-edge technologies with technologies for delivering high-quality, low-cost products

Fundamental Policies on CSR

The Company will help solve social issues through business activities and seek to achieve sustained growth together with society.

CONTENTS

— Introduction

Our Credo/Code of Conduct/Management Vision/ Fundamental Policies on CSR	1
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— Profile of G-TEKT

Message from the President	3
Corporate Data	5
Feature Article: Technology that Supports G-TEKT	7
Financial and Non-financial Highlights	9

— G-TEKT's CSR Management

G-TEKT's CSR Management	11
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— CSR activities

Outline of CSR Activities (Plan and Results)	13
Corporate Governance	15
Environmental Approach.....	19
Human Resource Efforts.....	25
Relationship with Society	28

— Third-Party Opinion

Third-Party Opinion	34
In Response to the Third-Party Opinion	34

Editorial Policy

Purpose of this Report

We are issuing our CSR Report to inform our stakeholders of our CSR activities based on our “G-TEKT Philosophy” aimed at realizing a sustainable society. The purpose of the report is to deepen your understanding of our CSR activities through the disclosure of such non-financial information. Our CSR Report defines our own CSR theme that is of significance to our business activities and provides a compilation of reports on our efforts related to the theme. Positioning the Report as an important tool for communication with our stakeholders, we will strive for its further improvement going forward.

Reference Guidelines

- ISO26000
- GRI (Global Reporting Initiative) Sustainability Reporting Guidelines and Standards
- United Nations Global Compact
- Ministry of Environment “Environmental Reporting Guidelines 2018”

Period Covered

FY2018 (April 1, 2018 to March 31, 2019)

However, some past efforts as well as the most recent activities are also included.

Scope

The Report covers the entire G-TEKT Group, including our overseas subsidiaries.

Release Schedule

July 2019

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