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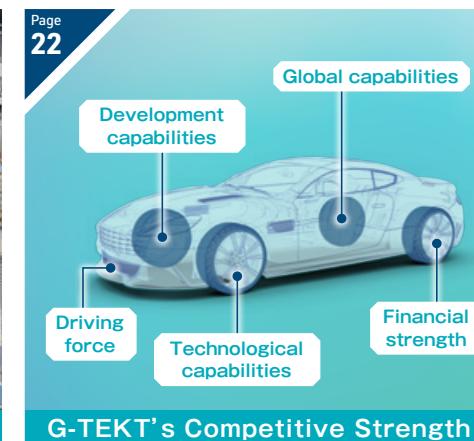
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### Purpose of Publication

G-TEKT has published an integrated report since 2019 to report both financial information and non-financial information to stakeholders. Universal initiatives as a company and more detailed information not mentioned in this report can be obtained from the Company's website.

### Reference Guidelines

- ISO 26000
- GRI (Global Reporting Initiative) "Sustainability Reporting Guideline Standards"
- United Nations Global Compact
- Ministry of the Environment "Environmental Reporting Guidelines (2018)"
- Ministry of Economy, Trade and Industry "Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation"
- IIRC "International Integrated Reporting Framework"



### Period Covered

Fiscal year ended March 31, 2025 (April 1, 2024 to March 31, 2025). Some past initiatives and recent activities are also mentioned.

### Scope

The entire G-TEKT Group including overseas.

### Disclosure Date

December 2025

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