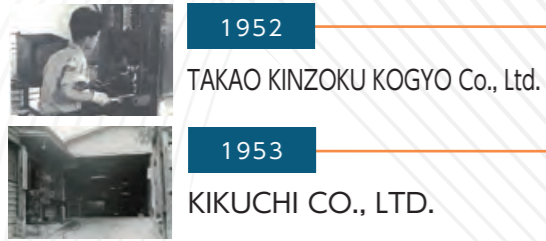


## History



1952 TAKAO KINZOKU KOGYO Co., Ltd.  
1953 KIKUCHI CO., LTD.



2011 G-TEKT  
**GLOBAL & GENBA  
TECHNOLOGY  
KIKUCHI & TAKAO**

G-TEKT's two predecessor companies, KIKUCHI CO., LTD. and TAKAO KINZOKU KOGYO CO., LTD., were born as small workshops in Mitaka City, Tokyo and Tanabe City, Wakayama Prefecture, respectively. Both companies expanded their businesses in response to the trend of motorization in Japan. In the 1980s, they began production in North America, their first expansion overseas. Since then, each company has aggressively taken on challenges worldwide. In 2011, they began a new history as G-TEKT CORPORATION, and are continuing to evolve even further.

## At a glance

Established

in **2011**

Countries where we work

**12** countries



Overseas sales ratio

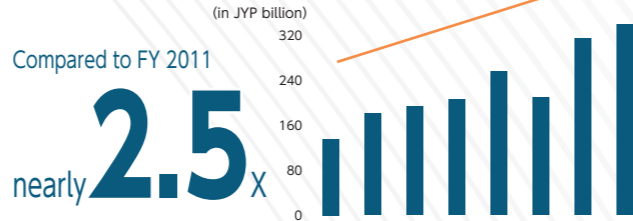
about **80%**



CO<sub>2</sub> emissions reduction targets

(Scope1+Scope2)  
FY 2030 **50%** reduction \*Compared to FY 2013  
FY 2040 **100%** reduction \*Compared to FY 2013  
(Scope1+Scope2+Scope3)  
FY 2050 Virtually zero emissions

Trends in Net Sales



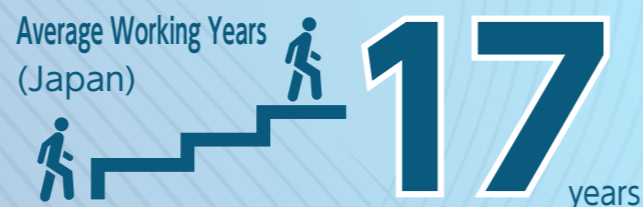
Number of locations



Number of Employees (Consolidated)



Average Working Years (Japan)



Major business partners

Honda Motor Co., Ltd. Toyota Motor Corporation SUBARU Corporation  
Mazda Motor Corporation Nissan Motor Co., Ltd. Suzuki Motor Corporation  
Jatco Ltd. Jaguar Land Rover Limited BMW



**"G-TEKT's HIROBA", an innovative workplace, where each one of us shines and makes dreams come true.**



## Sustainability

Our goal is to make the sustainable society and improve corporate value through business activities for the better future for people, automobiles and the environment.



Initiatives to Protect the Environment  
(Introduction of Renewable Energy, Installed solar panels, etc.)



Initiatives to Create a Safe and Comfortable Workplace  
(Installation of unmanned lines, automation of product loading and quality inspections, etc.)



Quality inspections are conducted by camera to enhance reliability.

Robots are partially responsible for loading operations.

Initiatives with Local Communities  
(Social contribution activities, Original Initiatives, etc.)



Site tour for elementary school students (Japan)

Donation activities for children with disabilities (U.S.)

Tree-planting activities (India)